



Wiltshire's Valuing Volunteering Promise

Wiltshire's Volunteering Strategy confirms support from a wide range of organisations across all sectors who involve volunteers. This Promise promotes the desire to ensure that volunteering in Wiltshire is an inclusive activity that is open, accessible and rewarding for anyone who wishes to get involved.

Our vision is for all who involve volunteers in their work to adopt good practice in volunteer management and demonstrate an appreciation of volunteers' valuable contributions.

This Promise confirms the commitment of West Lavington Parish Council to the principles of: Choice, Inclusion, Support, Safety, Reimbursement and Reward.

1. **Choice**

Volunteering is undertaken as a matter of free choice. Volunteers are not obliged to undertake tasks they are not comfortable with.

2. **Inclusion**

Volunteering is open and accessible to all with fair, simple and consistent recruitment processes. Volunteers have influence in how things are organised.

3. **Support**

Volunteers are properly introduced to their role and provided with ongoing support and training appropriate to their individual needs, abilities and skills.

4. **Safety**

The safety and wellbeing of all volunteers has been considered and adequate insurance is in place. Volunteers are aware of how to raise concerns and how they will be handled.

5. **Reimbursement**

All volunteers are appropriately and promptly reimbursed for their travel and other agreed out of pocket expenses incurred whilst carrying out their role.

6. **Reward**

Volunteers receive appropriate recognition for their efforts and often hear the words ...
THANK YOU!

Signed on behalf of Volunteer Reference Group

A handwritten signature in black ink, appearing to read 'Janice Fortune', is written over a light blue horizontal line.

Janice Fortune, Chief Executive Officer Develop Enhancing Community Support